NATAL DEMEKE BUSHO

# **Contact**

**Address:** Addis Ababa, Ethiopia

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**SKILLS**

* MS-Project, MS-Word, MS-Excel, MS-Power point, SPSS, EPI info, internet services and email systems
* Testing & Interpretation
* PCR
* Molecular technique
* Test Validation
* Excellent researching skills
* Mastery of quality process
* Analytical mindset
* Supply Chain Management
* Employee training
* Project management
* Human Resource management
* Knowledge of auditing systems
* Quality Assurance Experience
* Data Collection
* Working Collaborately
* Training and Development
* People skills
* Operation monitoring
* Budget preparation

# **SUMMARY**

Impactful Quality Manager, Laboratory Manager and Laboratory Technologist with natural talents in process improvement, cost management, and Supply chain management and quality control. Safety-focused and forward-thinking with excellent time management and problem-solving abilities. Fluency in Amharic and English.

**EXPERIENCE**

* **Laboratory Quality Manager** 07/2018 to 06/2021

**Southwest Ethiopia/Jimma, Jimma University Medical Center**

* **Covid-19(SARS Cov-2) PCR testing**  04/2020 to 08/2020

**Jimma University Medical Center**

* **Laboratory Service Provider** 02/2013 to 10/2017

**Jimma University Specialized Hospital**

* **Laboratory Head 07/2021 to 10/2021**

**Sante Advanced Medical Laboratory**

* **Laboratory Manager 10/2021 to Current**

**Washington Medical Center**

**Education**

**Masters of Clinical Laboratory Management & QA (MSc) 2018**

**Addis Ababa University-** Addis Ababa, Ethiopia

**Bachelor of Arts, Business Management 2016**

**Jimma University-** Jimma, Ethiopia

**Medical Laboratory Technology (BSC) 2012**

**Jimma University-** Jimma, Ethiopia

**Masters of Project Management and Finance (MA) Candidate**

**Jimma University-** Jimma, Ethiopia

**Training**

* PCR for Early Infant Diagnosis training organized by EPHI in Collaboration with CDC-Ethiopia conducted from March 05-9/2013 Jimma Town, Ethiopia
* Method Validation and Verification training organized by EPHI in collaboration with ASLM, August/2018 in Adama Town
* Attending online learning courses from Global Health eLearning center, Young African Leaders Initiatives (YALI) and World Health Organization (WHO) and earning more than 10 certificates on different courses and Programs.

**ACCOMPLISHMENTS**

* I have been working for diagnosis of molecular level SARS Cov2(COVID-19) in addition Reporting for federal, Regional and Zonal level with effective communication
* Organize, Forecast and facilitate the supply of necessary medical equipment and supplies with special attention to laboratory service for newly constructed SARS Cov2 testing, TB, HIV Viral load and EID, Microbiology, Parasitology and Hematology.
* Lead and coordinate quality assurance case team, assure the implementation and maintenance of the Quality Management System
* Communication with laboratory head, CED of the medical center and different stakeholders and EQA Providers of national as well as international
* Prepare plan and report of quarter and annual. In addition, operational strategic plan of the Lab.
* I have organized and facilitated the activities of Internal and external assessment
* I have worked on different quality improvement following PDCA
* Ensure the laboratory participates in relevant proficiency tests or inter-collaborative studies
* Ensure that appropriate communication processes are established within the laboratory and that communication takes place regarding the effectiveness of the QMS
* I have prepared, scheduled and presented of management review
* I have worked with the hospital quality management team as member for the implementation of national and international standards
* Control and Organization of Laboratory Information Management System to determine the reliable data are being generated including WHONET
* Member of the hospital Drug Information Committee(DIC)
* Monitor Laboratory practices to verify continuing compliance with policies and procedure
* Providing Laboratory services for Outpatient and inpatient departments by performing d/t Laboratory tests and interpretations ( Hematology, Parasitology, TB, HIV-EID & Viral load, Bacteriology, etc)
* Manage overall activity of Medical Laboratory.

**PERSONAL INFORMATION**

**Name:** NATAL DEMEKE **Date of Birth:** 25-Dec 1989 **Place of Birth:** Jimma, Ethiopia

**Sex:** Male **Marital Status:** Married **Nationality:** Ethiopian

**Address Residence:** Addis Ababa City

**LANGUAGES**

|  |  |  |
| --- | --- | --- |
|  | Speak | Read and write |
| Afaan Oromo | Advanced(Fluent) | Advanced (Fluent) |
| Amharic | Advanced (Fluent) | Advanced (Fluent) |
| English | Advanced (Fluent) | Advanced (Fluent) |

**ADDITIONAL INFORMATION**

* **Professional Competence Certificate**from Oromia Regional Health Bureau, Regulatory Authorities.
* **Recognition Certificate** from ENAO for the implementation of ISO15189:2012 in molecular biology field of testing as Nominated Representative January 2020.

**REFERENCES**

**Daniel Mellesse Lealem Gedefaw (Ass. Professor)**

Regional Capacity Building Director/EPHI Jimma University

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Addis Ababa, Ethiopia Jimma, Ethiopia

**Proff. Zeleke Mekonnen (PhD)**

Jimma University: Researcher & Academician

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