
Kassahun Bogale Demissie

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Addis Ababa

PERSONAL PROFILE

I am highly motivated and enthusiastic individual having rich exposure and experience in Auditing and Risk and Compliance Management areas. I have graduated from St. Mary University, with MBA in Accounting and Finance in 2016 G.C. Moreover, I have B.A Degree in Accounting from Jimma University School of Business and Economics.

Personally I am enthusiastic, goal oriented, Change adaptive and team player with high level of professional integrity.

Concerning my working experience, I have been engaged in serving Gurage Zone Revenue Office, Ethiopian Revenue and Customs authority, Ethiopian Office of Federal Auditor General, Awash Insurance Company, Ethiopian Financial Intelligence Service, Berhan Insurance Company S.C, in different levels of responsibilities in the activities of Tax assessment Officer, Tax Auditor, Senior Auditor and Senior Risk and Compliance Management Officer and Internal Audit Manager for more than 15 Years of service, out of which 11 years of relevant experience is in the field of Auditing and Risk and Compliance Management areas.

Currently, I am working as an Internal Audit Manager in Berhan Insurance S.C. In the meantime, I have presented my Curriculum Vitae here under, for further details and clarifications on my Academic, Work Career and training details.

PERSONAL DETAILS

First Name: **Kassahun**
Middle Name: **Bogale**
Surname: **Demissie**
Residential Address: **Addis Ababa**
Date of Birth: **May 07, 1982**
Telephone: **+251- 910 23 96 71/0911 93 70 75**
E-mail: markankas@gmail.com
Driving License: **Automobile driving license**
Marital Status: **Married**
Nationality: **Ethiopian**
Health: **Excellent Condition**

EDUCATION

Institute: **St. Mary University**
Qualification: **MBA, in Accounting and Finance**
Year Obtained: **2016 G.C**

Institute: **Jimma University**
Qualification: **BA Degree in Accounting**
Year Obtained: **July, 2004 G.C**

WORK HISTORY

Company: **Berhan Insurance S.C**

Job Title: **Manager, Internal Audit Service**

Dates: August 01, 2022 to date.

Responsible for: Organize and manage internal audits according to audit plans

Company: **Berhan Insurance S.C**

Job Title: **Audit Supervisor**

Dates: March 14, 2022 to July 31, 2022.

Responsible for: Managing the overall activities of Internal Audit Service

Company: **Ethiopian Financial Intelligence Service**

Job Title: **Senior Supervision Expert (Anti-Money Laundering & Countering of
Terrorism Financing)**

Dates: February 08, 2021 to March 13, 2022.

Responsible for: Supervising Financial Institutions in combating money laundering
and the financing of terrorism

Reason for leaving: Looking for a better work

Company: **Awash Insurance Company S.C**

Job Title: **Senior Underwriting Officer**

Dates: August 15, 2018 to January 28, 2019

Responsible for: Managing Branch underwriting activities

Reason for leaving: Looking for a better work

Company: **Awash Insurance Company S.C**

Job Titles: **Senior Risk and Compliance Officer**

Dates: November 17, 2014 to August 14, 2018

Responsible for: Managing risk and compliance activities of the Company

Company: **Awash Insurance Company S.C**

Job Titles: **Senior Auditor**

Dates: September 10, 2013 to November 16, 2014

Responsible for: Carrying out internal audit activities of the Company

Company: **Awash Insurance Company S.C**

Job Titles: **Auditor II**

Dates: June 25, 2012 to September 09, 2013

Responsible for: Carrying out internal audit activities of the Company

Company: **Awash Insurance Company S.C**

Job Titles: **Auditor II**

Dates: December 28, 2010 to January 03, 2012

Responsible for: Carrying out internal audit activities of the Company

Company: **Office of the Federal Auditor General (OFAG)**

Job Titles: **Auditor**

Dates: February 08, 2010 to November 16, 2010

Responsible for: Carrying out audit activities of the Federal Government offices

Reason for leaving: Looking for a better work career

Company: **Ethiopian Revenue and Customs Authority**

Job Titles: **Tax Auditor**

Dates: June 08, 2005 to June 2009

Responsible for: Carrying out audit activities of federal government tax payers

Reason for leaving: Looking for a better work career

Company: **Gurage Zone Tax Administration Office**

Job Titles: **Tax Assessment Officer**

Dates: July 27, 2004 to June 07, 2005

Responsible for: Carrying out tax assessment activities

Reason for leaving: Looking for a better work career

CERTIFICATES OF VARIOUS TRAININGS

- **Emotional Intelligence** training certificate obtained from AYSOL Management *Consultancy* by attending for 2 days seminar (January 04 –05, 2018)
- **International Financial Reporting Standard** training Full version training certificate obtained from *Diligence Consultancy Service* by attending for 160 hours seminar (August 14 – October 31, 2017)
- **International Financial Reporting Standard** for Board of Management and Executive Management training certificate obtained from ZION Corporate Management and Consultancy by attending for 2 days seminar (April 03 -04, 2017)
- **Master class on Risk Governance, Enterprise Risk Management,** Disclosure and Transparency training certificate obtained from International Finance Corporation, Ethiopia in collaboration with Ethiopian Institute of Corporate Governance by attending for 2 days workshop (May 08 -09, 2017)
- **Leadership for high performance** training certificate obtained from ERKATA plc by attending for 2 days seminar (February 24 – 25, 2017)
- **Compliance Management** training certificate obtained from KPMG by attending for 3 days seminar (April 07 – 09, 2016)
- **Management Development** training certificate from LULSEGED Management Consultancy by attending for 2 days seminar (March 22 – 23, 2014)
- **Corruption Prevention Strategies** training certificate obtained from The Federal Ethics and Anti-corruption Commission of Ethiopia by attending for 5 days seminar (February 16 -20, 2015)
- **Risk Based Internal Audit** training certificate obtained from Ethiopian Institute of Financial Studies by attending for 12 days seminar (September 05 – 16, 2011)
- **Basic Audit** training certificate from Ethiopian Ministry of Revenue by attending for 12 days seminar (April 16 – 27,2007)
- **Auditing techniques phase II and construction Auditing techniques** from United States Department of Treasury in collaboration with Ethiopian Federal Inland Revenue Authority by attending for 10 days seminar (July 24 – August 02,2007)

COMPUTER LITERACY

- Computer certificate from Menicom computer solution (MS WINDOW, EXCEL, ACCESS etc.)

KEY SKILLS

- Excellent Leadership and Team Organizing skills
- Excellent communication and interpersonal skills
- Highly Motivated and Innovative personality
- High Professional Integrity
- Good time management and organizational intellectual skill
- Flexible team player and with a team building attitude
- Competent in problem solving and achieving target

LANGUAGE PROFICENCY

- Excellent spoken and writing communication skill in Amharic language
- Excellent spoken and writing communication skill in English language

REFERENCES:

<u>Name</u>	<u>Tel No.</u>	<u>Position</u>
1. Mulugeta Temesgen (mulugetaasry@gmail.com)	0911-168730	Director, EFIS /Eth. Financial Intelligence Service/
2. Ayu Alemu (ayualemu3@gmail.com)	0911-726615	Manager, Legal Directorate /Awash Insurance Com./
3. Yohanes Sileshi (yohannesm75@gmail.com)	0921-231880	Senior Human Resource Officer/Berhan Insurance/