



**RIFT VALLEY UNIVERSITY COLLEGE**  
**OFFICE OF THE REGISTRAR**



**Temporary Degree**



This is to certify that

**Fikadu Chelkeba Jalu**

has successfully Graduated from the Rift Valley University College

**With a Bachelor of Arts Degree**

in

**Business Management**

on

**August 15, 2008**

This Temporary Degree has been given pending the printing and issuance of the actual Diploma.

*Diitaa Hirphoo*  
**Diitaa Hirphoo**  
Registrar



Tel. 0221-11-65-67

*Mulatu Ziote, Ph.D*  
**Mulatu Ziote, Ph.D**  
President

Vice President

Po.Box 1715, Adama  
Ethiopia



**RIFT VALLEY UNIVERSITY COLLEGE**  
**OFFICE OF THE REGISTRAR**  
**STUDENT RECORD**

Full Name: <b>Fikadu Chelkeba Jalu</b>					Admission Classification: <b>Regular</b>				
Department: <b>Business Management</b>					Degree Awarded & Date: <b>August 15, 2008</b>				
ID. Number: <b>BUAMR/038/05</b>									
Course No	Course title	Cr Hrs	Letter Grade	Grade Pts	Course No	Course title	Cr Hrs	Letter Grade	Grade Pts
<b>Second semester: 2006/2007</b>					<b>First semester: 2006/2007</b>				
Acct 113	Cost Management I	3	C	6	Buma 311	Operation Research	3	B	9
Buma 242	Material Management	3	C	6	Buma 222	Financial Management I	3	B	9
Buma 252	Management information system	3	C	6	Buma 321	Human resource Management	3	C	6
CEE 100	Civic and Ethical Education	3	C	6	Buma 331	Entrepreneurship & Small Business Management	3	C	6
					Buma 341	Managerial Economics	3	B	9
				Semester Total:					Semester Total:
				12					15
				Semester Average: 2.00					Semester Average: 2.60
				Cumulative Average: 2.61					Cumulative Average: 2.60
<b>Third semester: 2006/2007</b>					<b>Second semester: 2007/2008</b>				
Buma 273	System Analysis and Design	3	C	6	Buma 362	Senior Project	4	B	12
Acct 211	Cost Management II	3	B	9	Buma 372	Business Policy & strategy	3	C	6
L-224	Business Law	3	B	9	Buma 382	Production/Operation management	4	B	12
Buma 262	Risk Management & Insurance	3	C	6					
				Semester Total:					Semester Total:
				12					11
				Semester Average: 2.50					Semester Average: 2.73
				Cumulative Average: 2.60					Cumulative Average: 2.61

**Grading System:** A = Excellent, B = Good, C = Satisfactory, D = Unsatisfactory, F = Failing,  
I = Incomplete and NG = No grade, D\* or C\* removed D or removed C grades.  
**Points:** A = 4, B = 3, C = 2, D = 1, F = 0, One class hour or 2-3 laboratory hours per week for 1.5  
Weeks = One Semester hour credit

**Note:** The Transcript is Official only when signed and sealed by the Registrar.

Registrar

Date of Issue



03 SEP 2008

Student Copy

Student Copy

RIFT VALLEY UNIVERSITY COLLEGE  
OFFICE OF THE REGISTRAR  
STUDENT RECORD

Full Name: Fikadu Chalkeba Jalu		Date of Birth: 1978			Admission Classification:				
Major: Business Management		Minor: Accounting		Degree Awarded & Date: August 15, 2008		Regular			
ID. Number: BUMR/038/05	Sex: M	From: Ginchi S.S.S							
Course No	Course title	Cr Hrs	Letter Grade	Grade Pts	Course No	Course title	Cr Hrs	Letter Grade	Grade Pts
<b>First semester: 2005/2006</b>					<b>Third semester: 2005/2006</b>				
Buma111	Introduction to Business	3	B	9	Buma173	Principle of Marketing	3	B	9
Acct 101	Principles of Accounting I	3	C	6	Buma163	Statistics for Business	3	B	9
Econ 100	Principles of Economics	3	B	9	Econ 142	Macro Economics	3	B	9
Eng 201	Sophomore English	3	C	6	Acct 103	Financial accounting I	4	B	12
Buma 121	Introduction to Management	3	B	9	Psy 111	General Psychology	3	B	9
		Semester Total:		15			Semester Total:		16
		Semester Average:		2.60			Semester Average:		3.00
							Cumulative Average:		2.67
									48
<b>Second semester: 2005/2006</b>					<b>First semester: 2005/2006</b>				
Buma 142	Business Communication	3	B	9	Buma 221	Money & Banking	3	C	6
Acct 102	Principles of Accounting II	3	C	6	Buma 211	International Marketing	3	B	9
Econ 141	Micro Economics	3	C	6	Buma 142	Research Method in Business	3	B	9
Buma 132	Mathematics for Business	3	B	9	Cs 120	Introduction to Computer & Basic programming	3	A	12
Buma 152	Organizational behavior & Management	3	C	6					
		Semester Total:		15			Semester Total:		12
		Semester Average:		2.40			Semester Average:		3.00
		Cumulative Average:		2.50			Cumulative Average:		2.74
									36

Student Copy

Student Copy

13 SEP 2008

**Grading System:** A = Excellent, B = Good, C = Satisfactory, D = Unsatisfactory, F = Failing,  
I = Incomplete and NG = No grade, D\* or C\* removed D or removed C grades.

**Points:** A = 4, B = 3, C = 2, D = 1, F = 0, One class hour or 2-3 laboratory hours per week for 16  
Weeks = One Semester hour credit

**Note:** The Transcript is Official only when signed and sealed by the Registrar.

Registrar

Date of Issue





በአዲስ አበባ ከተማ አስተዳደር  
 ቴክኒክና ሙያ ትምህርትና ስልጠና ኤጀንሲ  
 ቢድኬም ቴክኒክና ሙያ ማሠልጠኛ ተቋም  
 ADDIS ABABA CITY ADMINISTRATION TVET AGENCY  
 BiDKem TVET INSTITUTE



**ምስክር ወረቀት**

**Certificate**

ለ ዩቸታ ሙሉቀላ ጅታ.....

This Certificate is awarded

በአዲስ አበባ ከተማ አስተዳደር ቴክኒክና ሙያ ትምህርትና ስልጠና ኤጀንሲ በቢድኬም ቴክኒክና ሙያ ማሠልጠኛ ተቋም **ፒችትሪ አካውንቲንግ** የተሰጠውን ስልጠና ከ 16/09... ቀን 2006 ዓ.ም እስከ 21/10... ቀን 2006 ዓ.ም በአግባቡ በማጠናቀቁ/ቋ ይህ የምስክር ወረቀት ተሰጥቶታል/ቷታል::

To FIKADU CHELKEBA JALU.....

Who successfully completed Training of **PEACHTREE ACCOUNTING** under Addis Ababa City administration TVET Agency at BiDKem TVET Institute provided from 16/09 2006 E.C to 21/10

23/10 ቀን 2006 E.C

2006 E.C

23/10 Date 2006 E.C

**ምስክር ወረቀት**  
 Mohammed Abayihman Kemal  
 Addis Ababa  
 Registrar & Finance



**ምስክር ወረቀት**  
 Henock Fikremariam  
 Addis Ababa  
 Training Coordinator



This certificate of participation is awarded to

*Fikadu Chelkeba*

On 31<sup>st</sup> August 2018 for attending a Training on

**International Public Sector Accounting Standards (IPSAS)**

Organized by the Consortium of Reproductive Health Associations (CORHA)

From 27<sup>th</sup> August to 31<sup>st</sup>, 2018

Addis Ababa, Ethiopia

Handwritten signature of Abebe Kebede in blue ink.

Abebe Kebede

Executive Director, CORHA



Handwritten signature of Melese Biruu in blue ink.

Melese Biruu

Trainer



የምስክር ወረቀት  
**CERTIFICATE OF APPRECIATION**

ፍቃድ መልቀባ  
 የአማራ ብሔራዊ ክልላዊ መንግስት ገንዘብና  
 ኢኮኖሚ ልማት ቢሮ በሂግብ ማሻሻያ እና BPR  
 አንድ ወጥ ማኑዋል ከ ሰኔ 11 እስከ  
ሰኔ 20 ቀን 2002 ዓ.ም /ለ10 ቀናት/  
 በ ገዳሌ ከተማ ያዘጋጀውን ስልጠና  
 በአጥጋቢ ሁኔታ ስለተሳተፉ ይህ የምስክር ወረቀት  
 ተሰጥቷቸዋል።

This certificate is awarded to  
FIKADU CHELKEBA  
 in recognition of successful accomplishment  
 of the training on: Accounts Reform and BPR  
compiled manual conducted at KEMISSIE  
 from June 18 to June 27  
 2010 for ten days Organized by Amhara  
 National Regional State Bureau of Finance  
 and Economic Development

ጥላሁን እሸት  
 ምክትል ቢሮ ኃላፊ



Tilahun Eshete  
 Deputy Bureau Head



የምስክር ወረቀት  
CERTIFICATE OF APPRECIATION

ለ ገብረ ገብረ ገብረ

This certificate is awarded to

FIKADU CHEWKEBA TALU

የአማራ ብሔራዊ ክልላዊ መንግሥት ገንዘብና ኢኮኖሚ ልማት ቢሮ በመንግሥት ሂሳብ አያያዝ ከ ሐምሌ 30 እስከ ነሐሴ 9 ቀን 2004 ዓ.ም. ለአሥር ቀናት ደሴ ከተማ የተዘጋጀውን ስልጠና በአጥጋቢ ሁኔታ ስለተሳተፉ ይህ የምስክር ወረቀት ተሰጥቷቸዋል።

In recognition of successful accomplishment of the training on: Accounts Reform conducted at Desie From 6 August 2012 G.C to 15 August 2012 G.C for ten days Organized by Amhara National Regional State Bureau of Finance and Economic Development.



Tilahun Eshete  
Deputy Bureau Head



**WALDAA MISOOMA OROMIYAA**  
**የኦሮሚያ ልማት ማህበር**  
*Oromia Development Association*

(251)-011-639 22 34/639 22 31  
(251)-011 639 21 94/639 22 95  
(251)-011 639 22 34

Email:- oda-cbrh@ethionet.et  
Website:-www.wmoda.org

TIN No. 0001098868  
የግብር መክፈያ ቁጥር

Lakk/Ref.No/ ቁጥር 23 | A.F.C - H | 14  
Guyyaa/Date/ ቀን 15 - 10 - 2021

**TO WHOM IT MAY CONCERN**

**Subject:- Providing Work experience**

**Mr, Fikadu Chalkaba Jalu**

This is to certify that **Mr. Fikadu Chalkaba** has been working in our organization starting from **May 20, 2019 G.C. \_\_ up to now** , as Regional Siniour Accountant of **ODA- READ II (USAID) project** by earning basic monthly salary of **ETB. 19,965.00 (Ninty thousand nine hundred sixty five birr)**. All legal deduction have been deducted from his salary and paid to relevant government authority.

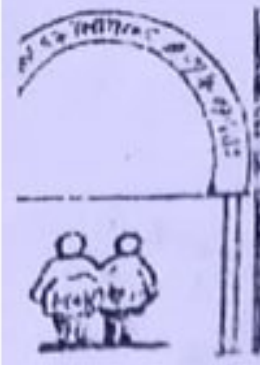
Generally, we found him duty minded, hard-working, and cooperative with his colleagues and others, self-confident, disciplined and accomplished tasks given in time limited. Finally, this letter is given to him only up on his request and should not be considered as final release.



**Best Regards!**

**Tesfaye Mekonnen Bedada**  
HRD Dep't Manager





አበበች ገበያ የሕፃናት ክብካቤና ልማት ማህበር (አጎሐልማ)

ABEBECH GOBENA YEHETSANAT KEBEKABENA LIMAT MAHIBER (AGOHELMA)

የምዝገባ ሠርተፍኬት ቁጥር 0181 License No. 0181

ቁጥር  
ur Ref. No. AGF4/15/19

ቀን  
Date 10/04/19

**To Whom It May Concern**

This is to certify that Mr. Fikadu Chelkeba Jalu is an employee of Abebech Gobena Yehetsanat Kebekabena Limat Mahiber (AGOHELMA) Since May 19, 2014 working currently as Deputy Finance Department Head with a salary of **12,604.60 (twelve thousand Six hundred four birr & sixty cents)** subject to tax as prescribed by the low of country.

We also want to witness that Mr. Fikadu Chelkeba Jalu has served the association (AGOHELMA) from May 18,2017 - September 14,2018 as Finance Department Head.

Thanks in the name of God!!

Girumesh Girma

Administration & Logistics Department Head



+251 118 694 629 PR

+251 118 694 406 MCH  
+251 111 576 330 IGA

ፋክስ /FAX ) +251 111 550 152

☒ 24998

E-mail: info@agohelma.org

Website: http://www.agohelma.org

ባንክ ሂሳብ ቁ./ Bank Account

- CBE: 1000005325157

- CBE: 1000005325114

- Awash Bank 01304044529301

- Cooperative Bank of Oromia 1000000023772



ቁጥር ከ/ገ/ጤ/ጣ/የ/ሰ/2/73/106

ቀን 6/6/2006

ለሚመለከተው ሁሉ

ባሉበት

ጉዳዩ 1-የስራ ልምድ መስጠትን ይመለከታል

ከላይ በርዕሱ ለመግለጽ እንደተሞከረው የገ/ገ/ጤ/ጣ ሰራተኛ የሆኑት አቶ ፍቃዱ ጨልቀባ ጃሉ የተቋሙ ቋሚ ሰራተኛ መሆናቸው እና የወር ደመወዳቸው መጠን ተጠቅሶ እንዲጸናላቸው በቀን 05/09/2006 ዓ.ም በተጻፈው ማመልከቻ ጠይቀውናል።

በዚህም መሰረት ፡-

- 1- ከታህሳስ 21 ቀን 2001 ዓ.ም -ሚያዝያ 27 ቀን 2001 ዓ.ም የወር ደመወዳ 1068.00/አንድ ሺህ ስልሳ ስምንት ብር /አየተከፈላቸው በደዌ ሀረዋ ወረዳ ገ/አ/ል/ጽ/ቤት ሂሳብ አፈሰር ሆኖ ያገለገሉ መሆኑን ።
- 2- ከሚያዝያ 28 ቀን 2001 ዓ.ም -ጥቅምት 30 ቀን 2003 ዓ.ም የወር ደመወዳ 1068.00/አንድ ሺህ ስልሳ ስምንት ብር/አየተከፈላቸው በደዌ ሀረዋ ወረዳ ገ/አ/ል/ጽ/ቤት የግዥ ፋይናንስ የስራ ሂደት አስተባባሪ ሆኖ ያገለገሉ መሆኑን ።
- 3- ከህዳር 1 ቀን 2003 ዓ.ም -ከታህሳስ 30 ቀን 2003 ዓ.ም የወር ደመወዳ 1228.00/አንድ ሺህ ሁለት መቶ ሃያ ስምንት ብር/አየተከፈላቸው በደዌ ሀረዋ ወረዳ ገ/አ/ል/ጽ/ቤት የግዥ ፋይናንስ የስራ ሂደት አስተባባሪ ሆኖ ያገለገሉ መሆኑን ።
- 4- ከጥር 1 ቀን 2003 ዓ.ም -የካቲት 20 ቀን 2004 ዓ.ም የወር ደመወዳ 1719.00/አንድ ሺህ ሰባት መቶ አስራ ሰባት ብር/አየተከፈላቸው በደዌ ሀረዋ ወረዳ ገ/አ/ል/ጽ/ቤት ሂሳብ አፈሰር ሆኖ ያገለገሉ መሆኑን ።
- 5- ከየካቲት 21 ቀን 2004 ዓ.ም -ጥቅምት 30 ቀን 2005 ዓ.ም የወር ደመወዳ 1968.00/አንድ ሺህ ዘጠኝ መቶ ስላሳ ስምንት ብር/አየተከፈላቸው በደዌ ሀረዋ ወረዳ ገ/አ/ል/ጽ/ቤት ሂሳብ አፈሰር ሆኖ ያገለገሉ መሆኑን ።
- 6- ከህዳር 12 ቀን 2005 ዓ.ም -የካቲት 5 ቀን 2006 ዓ.ም ጉሰሌ ክፍለ ከተማ በአዲስ ገበያ ጤና ጣቢያ በስራ መደብ መጠሪያ ፋይናንስ አፈሰር የወር ደመወዳ 1968.00/አንድ ሺህ ዘጠኝ መቶ ስላሳ ስምንት ብር/አየተከፈላቸው የሰሩ
- 7- የካቲት 6 ቀን 2006 ዓ.ም ጉሰሌ ክፍለ ከተማ በአዲስ ገበያ ጤና ጣቢያ በስራ መደብ መጠሪያ ሲኒየር ፋይናንስ አፈሰር የወር ደመወዳ 2249.00/ሁለት ሺህ ሁለት መቶ አርባ ዘጠኝ ብር/አየተከፈላቸው እየሰሩ ያሉ መሆኑን እየገለጸን ያህንን የስራ ልምድ ማስረጃ ሰጠናቸዋል።



ከሠላምታ ጋር  
አመቤት ሰለሠንድም  
የሰ/ሀ/አስተ/አስተባባሪ



# Mothers and Children Development Organization (MCDO)

Date: oct 26, 2022

Ref. No.: 73-03-2022

## TO WHOM IT MAY CONCERN

Subject: Providing Work experience

Mr, Fikadu Chalkaba Jalu

This is to certify that Mr. Fikadu Chalkaba has been working in our organization as a Senior Accountant since September 20, 2021 G.C. and Payment Monthly Salary ETB 26,161.00 (twenty six thousand one hundred sixty one birr).

All legal deductions from his benefit payment have been deducted and paid to the appropriate government authority.

In general, we found him to be duty-minded, hard-working, and cooperative with his colleagues and others, as well as self-confident, disciplined, and capable of completing tasks in a timely manner.

Finally, this letter is being given to him at his request and should not be regarded as final release

Best Regards,



Aregash Geleta  
Executive Directress  
Mothers and Children Development Organization (MCDO)

WE GIVE LIGHT AND PEOPLE WILL FIND THE WAY!



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Next to: St. Paul Hospital

In front of: International  
Institute of  
Primary Health